

	Title	Health & Safety Policy Statement	Section	Policies	Author	K.G.
	Category	Health, Safety, Environment	Policy #	1.1	Revised	05 Jan 2026

1. Policy Statement

Artistic Stairs Ltd. is committed to conducting its business in a manner that protects the health and safety of all employees, contractors, visitors, and the public.

Management is committed to the prevention of injuries and incidents. Our goal is a healthy and injury-free workplace. We believe that excellence in health and safety is integral to the success of our business. We are committed to promoting the physical, psychological, and social well-being of our workers and providing the financial and physical resources necessary to maintain a safe work environment.

President

Date

2. Purpose & Scope

- **Purpose:** To establish the Company's overarching commitment to health and safety and to define the framework for the Health & Safety Management System in compliance with the *Alberta Occupational Health and Safety Act, Regulation, and Code*.
- **Scope:** This policy applies to all employees, contractors, suppliers, and visitors at any worksite under the Company's control.

3. Roles & Responsibilities

- **Senior Management:**
 - o Provide the necessary leadership, resources, and financial support to ensure the effectiveness of the Health & Safety Program.
 - o Ensure that all policies comply with current legislation and that managers are familiar with the OHS legislation as it applies to their work.
- **Supervisors:**
 - o Enforce this policy and ensure that workers under their supervision are competent to perform their work safely.

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- o Ensure that unsafe conditions, equipment defects, and hazards are corrected immediately.

- **Workers:**

- o Protect their health and safety and that of their co-workers by following all rules and procedures.
- o Report all hazards, equipment defects, near misses, and incidents to their supervisor immediately.
- o Co-operate with any person exercising a duty imposed by the OHS Act, Regulation, or Code.

- **Contractors & Suppliers:**

- o Comply with all Company safety policies and applicable government legislation while on our worksites.

4. Procedures & Standards

- **Legislative Compliance:**

- o The Company and all worksite parties will comply with the requirements of the *Alberta Occupational Health and Safety Act, Regulation, and Code*. Workers at every level must be familiar with the legislation as it relates to their work.

- **Right to Refuse:**

- o All workers have the legal right and obligation to refuse work that they believe is dangerous to themselves or others. No worker will be disciplined for exercising this right in good faith.

- **Continuous Improvement:**

- o Management will review this policy and the Health & Safety Program at least annually to ensure it remains relevant and effective.

- **Zero Tolerance for Violence & Harassment:**

- o The Company is committed to a work environment free from violence and harassment. We will investigate all complaints and take appropriate corrective action.

5. References & Legislation

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- **Alberta OHS Act:** Part 1 (Obligations of Work Site Parties)
- **Alberta OHS Code:** Part 27 (Violence and Harassment)
- **Related Forms:**
 - o Signed Policy Acknowledgement Form